

## Fatigue Management Policy

### Our Commitment

In conjunction to Quantum Safety's overall committed to workplace health, safety and wellbeing, Quantum Safety is committed to prevent and manage the risks associated with fatigue in the workplace to reduce and eliminate fatigue related injuries.

### Scope

This policy applies to all workers, contractors, visitors, work experience students, trainees & clients. If a worker breaches this Policy, they may be subjected to disciplinary action including termination of employment. Agents and contractors (including sub-contractors and temporary contractors) may have their contracts with Quantum Safety terminated or not renewed.

### Compliance with State Legislation and Regulations

Quantum Safety demonstrate its commitment to comply with relevant legal obligations, standards, codes of practice, customer requirements, and any obligations that Quantum Safety has adopted voluntarily.

### Our approach

Quantum Safety will strive to develop a culture of shared responsibility to fatigue management and continuously improve the health, safety & wellbeing in our workplaces by proactively managing fatigue risks through a comprehensive fatigue management procedure.

### Fatigue Management Policy in practice

- Monitor and control working hours, including overtime, to provide time arrangements that do not require excessive periods of wakefulness.
- Identify, develop and implement a fatigue management plan with control strategies to address fatigue related risks within the workplace in consultation with the employees.
- Identify, develop, implement and maintain rostering principles which aim to remove the risks of fatigue so far as reasonably practicable.
- Value and support the health and wellbeing of workers and contractors.
- Provide training and education to workers to understand the symptoms and effects of fatigue.
- Proactively manage secondary employment.
- Promote a healthy lifestyle, both at work and home
- Identify and manage changes in the operating environment that have the potential to increase fatigue risk.
- Report on objectives, targets and drive continuous improvement of fatigue risk management strategies.
- Conduct regular audits to ensure that the elements of this policy are effectively implemented.
- Implement an appropriate employee assistance program to assist in managing fatigue

### Anthony Boudib



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Quantum Safety Pty Ltd